

Packers Sanitation Services Inc.

An industrial cleaning contractor for U.S. meatpacking plants was involved in a major child labor scandal. SESAMm's data indicated warning signs, such as wage lawsuits and labor complaints, as early as 2019, prior to regulatory action. This case highlights how real-time controversy monitoring can help investors identify forced labor risks early.

SCALE OF VIOLATIONS

8

States affected

13

Minimum age of
employed minors

102

Children
employed illegally

CONSEQUENCES

\$1.5M fine

Maximum civil penalty under federal law

Lost clients

Cargill & JBS publicly severed ties within months of findings

DHS probe

Labor trafficking investigation opened

TIMELINE OF EVENTS

NOV 2019

Wage violations lawsuits

NOV 2022

DOL injunction; 31 minors employed

FEB 2023

\$1.5M fine; 102 minors confirmed

APR 2023

CEO replaced; \$10M prevention fund launched

APR 2023

Cargill & JBS terminate their contracts

NOV 2024

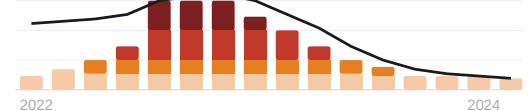
Wisconsin office closed; 83 jobs cut

SESAMM PLATFORM

CASE PSSI — Child Labor Violations

PSSI faced major backlash, fines and contract terminations from Cargill and JBS.

Exposure to controversies over time



PSSI — Child Labor Violations

Governance Social ▲ 5 High 19 events

PSSI Layoffs at Tyson Plant

Social ▲ 4 High 1 event

KEY TAKEAWAYS

- Early warning signs were publicly visible, yet missed
- The 2019 wage lawsuit predated the scandal by years
- Forced labor risks exist even in regulated U.S. industries
- Real-time monitoring can identify and flag risks early

About SESAMm

SESAMm is a global leader in controversy data, using advanced AI to identify ESG, reputational, KYC, and supplier risks.